



REGULATION OF THE MINISTER OF
RELIGIOUS AFFAIRS OF THE REPUBLIC
OF INDONESIA NUMBER 57 OF 2015
CONCERNING
THE STATUTE OF THE STATE ISLAMIC
UNIVERSITY, SEMARANG



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REGARDING

THE STATUTE OF THE STATE ISLAMIC UNIVERSITY OF WALISONGO SEMARANG

BY THE GRACE OF ALMIGHTY GOD THE MINISTER OF RELIGIOUS
AFFAIRS OF THE REPUBLIC OF INDONESIA,

Considering: That in the context of managing higher education at the State Islamic University Walisongo Semarang, it is necessary to establish a Minister of Religion Regulation on the Statutes of the State Islamic University Walisongo Semarang

- Considering:
1. Law No. 20 of 2003 concerning the National Education System (State Gazette of the Republic of Indonesia of 2003 No. 78, Supplement to the State Gazette of the Republic of Indonesia No. 4301);
 2. Law No. 25 of 2004 concerning the National Development Planning System (State Gazette of the Republic of Indonesia of 2004 No. 104, Supplement to the State Gazette of the Republic of Indonesia No. 442 1);
 3. Law Number 12 of 2012 concerning Higher Education (State Gazette of the Republic of Indonesia of 2012 Number 158, Supplement to the State Gazette of the Republic of Indonesia Number 5336);
 4. Government Regulation No. 100 of 2000 concerning the Appointment of Civil Servants to Structural Positions (State Gazette of the Republic of Indonesia of 2000 No. 197, Supplement to the State Gazette of the Republic of Indonesia Number 4018) as amended by Government Regulation Number 13 of 2002 concerning Amendments to Government Regulation Number 100 of 2000 concerning the Appointment of Civil Servants to Structural Positions (State Gazette of the Republic of Indonesia Year 2002 Number 33, Supplement to the State Gazette of the Republic of Indonesia Number 4194);
 5. Government Regulation No. 19 of 2005 concerning National Education Standards (State Gazette of the Republic of Indonesia of 2005 No. 41, Supplement to the State Gazette of the Republic of Indonesia No. 4496) as amended by Government Regulation No. 13 of 2015 concerning the Second Amendment to Government Regulation No. 19 of 2005 (State Gazette of the Republic of Indonesia Year 2015 Number 45, Supplement to the State Gazette of the Republic of Indonesia Number 5670);
 6. Government Regulation No. 23 of 2005 concerning the Financial Management of Public Service Agencies (State Gazette of the Republic of Indonesia of 2005 Number 48, Supplement to the State Gazette of the Republic of Indonesia of 2005 Number 4502) as amended by Government Regulation No. 74 of 2012 concerning Amendments to Government Regulation No. 23 of 2005 concerning Financial Management of Public Service Agencies (State Gazette of the Republic of Indonesia Year 2012 Number 48, Supplement to the State Gazette of the Republic of Indonesia Year 2005 Number 6340);

7. Government Regulation No. 48 of 2008 concerning Education Funding (State Gazette of the Republic of Indonesia of 2008 No. 91, Supplement to the State Gazette of the Republic of Indonesia of 2008 No. 4864);
8. Government Regulation No. 37 of 2009 concerning Lecturers (State Gazette of the Republic of Indonesia of 2009 No. 76, Supplement to the State Gazette of the Republic of Indonesia No. 5007);
9. Government Regulation No. 41 of 2009 concerning Teacher and Lecturer Professional Allowances, Special Teacher and Lecturer Allowances, and Professor Honorary Allowances (State Gazette of the Republic of Indonesia of 2009 No. 85, Supplement to the State Gazette of the Republic of Indonesia No. 5016);
10. Government Regulation No. 53 of 2010 concerning Discipline of Civil Servants (State Gazette of the Republic of Indonesia of 2010 No. 74, Supplement to the State Gazette of the Republic of Indonesia No. 5135);
11. Government Regulation No. 45 of 2013 concerning Procedures for Implementing the State Revenue and Expenditure Budget (State Gazette of the Republic of Indonesia of 2013 No. 103, Supplement to the State Gazette of the Republic of Indonesia No. 5423);
12. Government Regulation No. 4 of 2014 concerning the Implementation of Higher Education and Management of Higher Education Institutions (State Gazette of the Republic of Indonesia of 2014 No. 16, Supplement to the State Gazette of the Republic of Indonesia No. 5500);
13. Government Regulation No. 27 of 2014 concerning the Management of State/Regional Assets (State Gazette of the Republic of Indonesia of 2014 No. 92, Supplement);
14. Presidential Regulation No. 8 of 2012 concerning the Indonesian National Qualifications Framework (State Gazette of the Republic of Indonesia of 2012 No. 24);
15. Presidential Regulation No. 130 of 2014 concerning the Change of the Walisongo State Islamic Institute in Semarang to the Walisongo State Islamic University in Semarang (State Gazette of the Republic of Indonesia Year 2014 No. 269); U.Regulation
16. Presidential Regulation No. 7 of 2015 concerning the Organisation of State Ministries (State Gazette of the Republic of Indonesia Year 2015 No. 8);
17. Presidential Regulation No. 83 of 2015 concerning the Ministry of Religious Affairs (State Gazette of the Republic of Indonesia of 2015 No. 168);
18. Decree of the Minister of Religious Affairs No. 407 of 2000 concerning Appointments, Transfers, and Dismissals to and/or from Positions at State Religious Universities within the Ministry of Religious Affairs;
19. Decree of the Minister of Religious Affairs No. 520 of 2001 concerning Guidelines for the Preparation of Statutes at Religious Higher Education Institutions;
20. Decree of the Minister of Religious Affairs Number 492 of 2003 concerning the Delegation of Authority and Granting of Power Appointment, Transfer, and Dismissal in and/or from Civil Servant Positions within the Ministry of Religious Affairs;

21. Decree of the Minister of Religious Affairs No. 156 of 2004 concerning Guidelines for the Supervision, Control and Development of Diploma, Bachelor's and Postgraduate Programmes at Islamic Higher Education Institutions;
22. Decree of the Minister of Religious Affairs No. 353 of 2004 concerning Guidelines for the Development of Islamic Higher Education Curricula;
23. Decree of the Minister of Religious Affairs No. 387 of 2004 concerning Implementation Guidelines for the Opening of Study Programmes at Islamic Higher Education Institutions;
24. Regulations Minister Finance Number 109/PMK.05/2007 concerning the Supervisory Board of Public Service Agencies;
25. Regulation of the Minister of Religion Number 36 of 2009 concerning the Establishment of Fields of Study and Academic Degrees in Religious Higher Education Institutions (State Gazette of the Republic of Indonesia Year 2009 Number 446);
26. Ministry of Religious Affairs Regulation Number 10 of 2010 concerning the Organisation and Work Procedures of the Ministry of Religious Affairs (State Gazette of the Republic of Indonesia Year 2010 Number 592) as amended several times, most recently by Regulation of the Minister of Religious Affairs Number 16 of 2015 concerning the Fourth Amendment to Regulation of the Minister of Religious Affairs Number 10 of 2010 concerning the Organisation and Work Procedures of the Ministry of Religious Affairs (State Gazette of the Republic of Indonesia Year 2014 Number 348);
27. Minister of Religious Affairs Regulation No. 65 of 2013 concerning Public Services at the Ministry of Religious Affairs;
28. Regulation of the Minister of Religious Affairs Number 11 of 2014 concerning the Appointment and Dismissal of Rectors and Heads of Religious Higher Education Institutions Organised by the Government (State Gazette of the Republic of Indonesia of 2014 Number 818);
29. Ministry of Education and Culture Regulation No. 14 of 2014 concerning Cooperation between Higher Education Institutions (State Gazette of the Republic of Indonesia Year 2014 No. 253);
30. Ministry of Education and Culture Regulation No.49 of 2014 concerning National Standards for Higher Education (State Gazette of the Republic of Indonesia of 2014 Number 769);
31. Regulation of the Minister of Religious Affairs Number 55 of 2014 concerning Research and Community Service at Religious Universities (State Gazette of the Republic of Indonesia of 2014 Number 1958);
32. Ministry of Education and Culture Regulation No. 87 of 2014 concerning the Accreditation of Study Programmes and Higher Education Institutions (State Gazette of the Republic of Indonesia of 2014 Number 1290);
33. Ministry of Education and Culture Regulation No. 154 of 2014 concerning Fields of Science and Technology and Higher Education Graduate Degrees (State Gazette of the Republic of Indonesia of 2014 Number 1687);

34. Ministry of Religious Affairs Regulation No. 54 of 2015 concerning the Organisation and Work Procedures of Walisongo State Islamic University Semarang;
35. Ministry of Finance Decision No. 68/KMK.05/2009 concerning the Designation of the State Islamic Institute Walisongo Semarang under the Ministry of Religion as a Government Agency Implementing Public Service Agency Financial Management;

DECIDES:

Establishes : REGULATION OF THE MINISTER OF RELIGIOUS AFFAIRS REGARDING THE STATUTE OF THE WALISONGO STATE ISLAMIC UNIVERSITY OF SEMARANG.

CHAPTER I
GENERAL PROVISIONS

Article 1

In this Ministerial Regulation, the following terms shall have the following meanings:

1. Walisongo State Islamic University Semarang, hereinafter referred to as the University, is a State Islamic Higher Education Institution under the Ministry of Religious Affairs.
2. The University Statutes are the basic regulations governing the management of the University and serve as the foundation for the formulation of regulations and operational procedures within the University.
3. The Rector is the University's governing body responsible for leading and managing the implementation of higher education at the University.
4. The Senate is the University body that formulates, develops, and establishes policies, provides advice, and oversees the Rector in the implementation of academic autonomy within the University.
5. The Internal Supervisory Unit is a supervisory element that performs non-academic supervisory functions for and on behalf of the Head of the Higher Education Institution.
6. The Advisory Board is a non-structural body that may consist of, but is not limited to, government officials, businesspeople, and community leaders who provide advice and recommendations on non-academic matters to the Rector.
7. The Supervisory Board consists of individuals or a group of people who perform non-academic supervisory functions in the Financial Management Pattern of the University's Public Service Agency.
8. The Financial Management Pattern for Public Service Agencies, hereinafter referred to as PPK-BLU, is a financial management pattern that provides flexibility in the form of the freedom to implement sound business practices to improve services to the community in order to promote public welfare and educate the nation.

9. The Annual Performance Plan, hereinafter referred to as RKT, is a document that contains a description of the objectives and programmes set out in the Strategic Plan (Renstra), which will be implemented by the University through various annual activities and contains information on the level or performance targets in the form of outputs and/or *outcomes* that the University wishes to achieve in a given year.
10. An academic degree is a degree awarded to graduates of higher education institutions that provide academic education.
11. Learning assessment is the process of collecting and managing information to measure the learning outcomes of students.
12. A faculty is a collection of supporting resources that organises and manages education, academics, vocational training, or professions within a group of scientific disciplines, technology, and/or the arts.
13. A department is a collection of study programmes within a sub-field of knowledge that organises and manages education.
14. A study programme is a unit of educational and learning activities that has a specific curriculum and learning methods in one type of academic and/or vocational education.
15. A dean is the leader of a faculty who is authorised and responsible for the implementation of education.
16. The Director is the head of Postgraduate Studies at the University.
17. The Head of the Institution is the leader of the institution at the University.
18. The Head of the Centre is the leader of the centre at the University.
19. The Head of the Technical Implementation Unit, hereinafter referred to as the Head of the UPT, is the leader of the technical implementation unit supporting academic activities at the University.
20. Lecturers are professional educators and scientists whose main duties are to transform, develop, and disseminate knowledge and technology through education, research, and community service.
21. Students are learners at the higher education level at the University.
22. Alumni are graduates of the University.
23. The academic community is a unit consisting of university lecturers and students.
24. Educational staff are members of the community who dedicate themselves and are appointed with the primary task of supporting the implementation of higher education at the University.
25. Campus residents are the academic community and educational staff of the University.
26. The Ministry refers to the Ministry of Religion of the Republic of Indonesia.
27. The Minister is the Minister of Religious Affairs.
28. The Director General is the Director General of Islamic Education.

Article 2

The University is based on Pancasila and founded on Islam.

Article 3

The vision of the University is to be a leading Islamic research university based on the unity of knowledge for humanity and civilisation by 2038.

Article 4

The university has a mission:

- a. to provide science and technology education and teaching based on the unity of knowledge in order to produce professional graduates with good character;
- b. to enhance the quality of research for the benefit of Islam, science and society;
- c. to provide beneficial community service for the development of society;
- d. to explore, develop, and apply local wisdom values;
- e. to develop cooperation with various institutions at the regional, national, and international levels; and
- f. realising professional institutional management with international standards.

Article 5

The university has the following objectives:

- a. producing graduates who possess academic and professional capabilities with noble character who are able to apply and develop a unified body of knowledge; and
- b. developing research and community service that contributes to improving the quality of life of the community in terms of religion, nationhood, and statehood.

CHAPTER II

IDENTITY

Section One Name, Location, and Date of Establishment Article 6

- (1) The State Religious University referred to in this statute is named Walisongo State Islamic University Semarang.
- (2) The university is located in Semarang, Central Java.
- (3) The university was established based on Presidential Regulation No. 130 of 2014 concerning the Transformation of the Walisongo State Islamic Institute into the Walisongo State Islamic University of Semarang, which was officially inaugurated on 6 April 2015, as a continuation of the State Islamic Institute of Walisongo Semarang based on the Decree of the Minister of Religious Affairs No. 31 of 1970 concerning the Inauguration of the State Islamic Institute Al Jami'ah "Walisongo" in Semarang, Central Java, whose inauguration ceremony was held on 6 April 1970.

Section Two: Emblem

Article 7

(i) The university has the emblem as depicted below:



WALISONGO

- (2) The emblem referred to in paragraph (1) is in the shape of a lantern, symbolising knowledge that illuminates life. The primary function of the lantern is evident in the role of UIN Walisongo in implementing the Tridharma of Higher Education: education and teaching, research, and community service.
- (3) The University emblem consists of elements with the following core meanings:
 - a. Guriungan is a puppet that tapers upwards, like the shape of a mountain peak. Gunungan was created in 1521 AD (1443 Saka) by Sunan Kalijaga, a saint from the Walisongo order.
 - b. Gunungan is a symbol that has several meanings: First, it is a symbol of Walisongo that affirms the mission of UIN Walisongo in exploring, developing and applying local wisdom. Second, it is a symbol of the mosque's mustika. Third, the inverted image of gunungan resembles the human heart, which implies that everyone must always remember to worship Allah with their hearts. Fourth, it is a symbol of unity between the elements of divinity, humanity and the universe. Allah as the axis of knowledge (Theocentric) synergises with humans as the axis of knowledge
 - c. The main objective of this synergy is to restore the dignity of humans as ambassadors of grace for the universe. With this concept, humans should focus on God for the benefit of humanity.
 - d. The five sides of the mountain symbolise the five principles of Pancasila.
 - e. Four geometric nodes. This geometry is inspired by the wall ornaments of the Mantingan Mosque. This mosque is located in the village of Mantingan, Jepara, Central Java, and was founded during the Demak Sultanate in 1559 AD (1481 Saka). The construction of this mosque was initiated by the son of Sheikh Muhayat Syah, a Sultan

- f. of Aceh, named Raden Toyib. He went to Depara and married Queen Kalinyamat, who was the daughter of Sultan Trenggono, Sultan of the Demak Kingdom. Raden Toyib was given the title Sultan Hadlirin and was also crowned as Duke of Jepara until his death. This geometry is very distinctive, representing classical Islamic architecture in the archipelago. It has four intersecting and converging sections. These four sections represent the four main aspects of the development of UIN Walisongo: theocentric; anthropocentric; humanisation of Islamic sciences; spiritualisation of modern sciences; and revitalisation of local wisdom.
 - g. The five yellow rooms symbolise the five pillars of Islam.
 - h. The nine-pointed star symbolises the nine committees of reformist guardians in Java. They exercise their judgement with wisdom in various fields, such as religion, culture and the arts, health, agriculture, and social affairs.
 - i. The white dot in the centre signifies the axis of the One Almighty God.
 - j. The open book symbolises the foundation of science. This explains that UIN Walisongo is committed to establishing an Islamic research university that consistently improves the quality of research for the benefit of Islam, science and society. The open book forms the UIN logo as the identity of the State Islamic University, which represents a burning passion to study, research and serve the community.
 - k. The word WALISONGO as the name of the university.
- (4) The colours of the University emblem consist of two colours, namely green (colour code #008000) and gold (colour code #FFD700). Green symbolises progressiveness, innovation, renewal, sustainability and a vision of Islam *as a source* of mercy for all creation. Gold reinforces the values of nobility, loyalty and devotion.

Part Three:
Anthem and
Hymn
Article 8

- (1) The University Anthem is a song with a moderate (bass), high (soprano), and low (*alto*) combination, with a grand, calm, optimistic tempo, embodying the spirit of Pancasila, and reflecting the ideals of the University.

Mars UIN Walisongo

Standaru tuning
♩ = 120

Mari - lah bersa - ma, U - ni - versi - tas Is - lam

Ne - g'ri - so ngo, Jemput masa depan - mu, Tunjuk -

Kan pres - ta - si - mu, - di unggul di se - tiap langkah - mu, Kobar -

" ze - gat - mu, mengali il - mu, Bangkit - lah era baru menung -

gu, MenJa in in - san, sio nal seja - ti, Dam -

ba - an Ummat in - rianti, Beker - ja, berkar -

yes ber - Bak - ti, untuk Bang - sa, Be - ker -

Bér - kar - yes berbak - ti kar' - na Al -

'lah, Erlan - daskan A - qi - dah dengan Ahlak kari - mah,

'Ummat menanti dharma bakti - mu, Berkom - pe - ti - si mengga -

'pai Ri - dlo - lah, cip - ta - kan da - mal di bu - mi,

Interlude

- (2) The University Anthem is a song with a moderate tone (bnriton), slow tempo, dignified and containing praise, embodying the spirit of Pancasila and based on Islamic teachings, reflecting the ideals of the University.

HYMN
Ff)I°^..°MIN ^Jå.aJiso?i"go

Mezzo-Soprano

re kah ma ta ha ri me nyam but ha ri ba ru la ngit ter se nyum dan ter gu

gu eng kau ke bang ga an wa hai ni ma ma ter ku

ire sa U ilmu loido Sun mu syu kur al ham

do lit lali liöt pa, from, ..rätt mmi lya mciï ba »-a ja mi at U IIS -tei sin

ta syu kur al ham du lil lah ber lan das il mï vah lu hur kan bu

di ber akh lak ka ri niah 'ciig kuu k* bcog ga on wa hai al ma ma

ter ku ke sa tu an ilmu londa san mu syu kur al ham du lil lah a

sas li ma si la pem ba ngun ji wa ba gi ne ga ra

wa san pan dang tuk ma sa de pan nan ge mi lang ja

ya lah u ni ver si tas ne gri ku ja ya lah u ni ver

72 si tas is lam ku ju ya lah kam pus wa li so ngo ku ja ya lah

kam pus hi jat ku.

Section Four: The Flag
Article 9

(1) University Flag:

- a. The university flag is rectangular in shape, measuring 180 cm in length and 110 cm in width.
CIM;
- b. The University flag has a base colour of green (colour code #006400), symbolising the struggle to uphold truth and national development;
- c. in the centre of the University flag is the University emblem; and at below the emblem is written: UNIVERSITY ISLAM WALISONGO STATE UNIVERSITY.

(2) Faculty and Postgraduate Flags:

- a. The Faculty and Postgraduate flag is rectangular in shape, measuring 180 cm in length and 110 cm in width.
- b. The basic colours of the Faculty and Postgraduate flags are:
 1. black (colour code #000000) for the Faculty of Sharia and Law, symbolising steadfastness and good deeds;
 2. light blue (colour code #1E90FF) for the Faculty of Ushuluddin and Humanities, symbolising clarity of mind;
 3. light green (colour code #32CD32) for the Faculty of Tarbiyah and Teacher Training, symbolising hope for the future;
 4. light brown (colour code #8B4513) for the Faculty of Da'wah and Communication, symbolising the call to righteousness;
 5. orange (colour code #FF7F00) for the Faculty of Economics and Islamic Business, symbolising strength and willpower;
 - Red (colour code #DC143C) for the Faculty of Social and Political Sciences symbolises courage;
 7. white (code colour #FFF8DC) for Faculty of and Health symbolises purity;
 8. Benhur blue (colour code #464AA5) for the Faculty of Science and Technology, symbolising life and renewal; and
 9. Red mango (code code #FF69B4) for Postgraduate programmes, symbolising enthusiasm and dynamism.
- C. In the centre the Faculty and Postgraduate flags, the University emblem is displayed; and

- d. below the University emblem is the name of each Faculty or Postgraduate programme.

Part Five Academic Attire

Article 10

- (1) Academic attire at the University consists of academic gowns, graduation gowns and alma mater jackets.
- (2) The academic gown is worn by the Rector, Vice-Rector, Dean, Director, Head of Institution, Professor, and members of the Senate.
- (3) The academic gown is worn during academic ceremonies, such as the Dies Natalis ceremony, the inauguration of new students, the graduation ceremony for undergraduates, the installation of Professors, the conferment of honorary doctorates, and other important ceremonies.
- (4) Official robes:
 - a. Made from plain black wool fabric (colour code #000000), large in size reaching below the knee, with long sleeves flaring towards the wrists;
 - b. at the wrists, it is lined with black velvet (colour code #000000) less than 12 cm wide;
 - c. On the outer upper arm and on the back of the toga, there are folds;
 - d. The neck of the gown and the entire opening line are lined with dark green velvet (colour code #006400) for the gowns of the Rector and Vice-Rectors, gold (colour code #FFD700) for the gowns of Professors, and for other positions, the colour is adjusted to the respective Faculty and Postgraduate programme.
- (5) The academic gown is complemented by an academic cap and academic necklace with the following specifications:
 - a. The academic cap is a black head covering (colour code #000000), pentagonal in shape, with each side measuring 20 cm. In the centre is a decorative tassel in a colour matching the neckline/opening of the gown (the identity colour of the university, faculty, etc.).
 - b. The Rector's necklace is worn above the academic gown, in the form of a series of university emblems made of thin metal in gold colour (colour code #FFD700).
 - c. The necklaces for the Vice-Chancellor, Faculty Deans and Directors are made of the same material but are smaller in size and silver in colour (colour code #E6E8FA);

- d. The Professor's chain of office is made of a 10 cm wide ribbon with the Faculty emblem; and
 - e. Both ends of the ribbon are joined by the University emblem, which is made of a thin metal circle with a diameter of 10 cm and is gold-coloured (colour code #FFD700).
- (6) A graduation gown is a robe worn at graduation ceremonies by graduates who have completed their studies at the University, whether in diploma programmes, bachelor's degree programmes, master's degree programmes, or doctoral degree programmes.
 - (7) The graduation gown is made of black fabric, large in size and long enough to reach below the knees, with long, straight sleeves and pleats on the upper arms and back of the gown. The back of the graduate's scarf differs depending on the level of study. Bachelor's degree (S1) graduates wear a rectangular scarf, Master's degree (S2) graduates wear a short triangular scarf (40 cm), Doctorate degree (S3) graduates wear a long triangular scarf (55 cm), and professional programme graduates wear a brudar scarf.
 - (8) The graduation gown accessories for graduates include a graduation cap that is identical in shape, size, and colour to the official cap. The graduation cap decoration matches the colour of the faculty or programme.
 - (9) The university's alma mater jacket is light green (colour code #9ACD32), with the university emblem on the left chest. It is worn during ceremonies and special academic activities, such as practical work, comprehensive examinations, thesis examinations, and so on.
 - (10) Campus attire must meet the requirements of Islamic values, modesty, and Indonesian identity.
 - (11) Further provisions regarding the requirements of Islamic values, modesty, and Indonesianness as referred to in paragraph (10) shall be determined by the Rector.

CHAPTER III
IMPLEMENTATION OF THE TRIDHARMA OF HIGHER EDUCATION

Section One

Education

Paragraph 1

Academic Freedom and Scientific Autonomy Article

11

- (1) The university upholds academic freedom, freedom of academic discourse, and scientific autonomy.
- (2) Academic freedom as referred to in paragraph (1) is the freedom of the academic community at the University to explore and develop science and technology responsibly through the implementation of the tridharma of higher education.
- (3) Academic freedom as referred to in paragraph (1) is the authority of lecturers who have scientific authority and prestige to openly and responsibly express their views on matters relating to their field of science and its branches.
- (4) Academic autonomy as referred to in paragraph (1) is the autonomy of the academic community in a branch of science and technology in discovering, developing, revealing, and/or defending scientific truth according to scientific principles, methods, and academic culture.
- (5) University leaders are obliged to strive for and ensure that every member of the academic community exercises academic freedom, freedom of academic speech, and scientific autonomy in a responsible manner in accordance with the provisions of laws and regulations, and based on scientific ethics and norms/rules.

Paragraph 2

Student Admission

Article 12

The university guarantees a student admission system for all educational programmes that is objective, transparent, accountable, and takes into account educational equity.

Article 13

- (1) The university conducts the admission of new undergraduate students through a national admission system.
- (2) In addition to the admission pattern referred to in paragraph (1), the University may implement other patterns of student admission.

- (3) In addition to admitting new undergraduate students as referred to in paragraph (1), the University admits new postgraduate students.
- (4) The admission of new postgraduate students may be conducted more than once in one academic year.
- (5) Further provisions regarding student admission as referred to in paragraphs (2), (3), and (4) shall be determined by the Rector after consultation with the Senate.

Article 14

- (1) Foreign nationals may be accepted as students at the University after fulfilling the requirements and procedures stipulated in accordance with the provisions of the legislation.
- (2) Further provisions regarding the admission of foreign nationals as referred to in paragraph (1) shall be determined by the Rector after consideration by the Senate.

Paragraph 3

Learning System

Article 15

- (1) The implementation of learning applies the Semester Credit System (SKS), the weight of which is expressed in semester credit units.
- (2) The implementation of learning as referred to in paragraph (1) may be carried out in the form of:
 - a. lectures, tutorials, and tutorials;
 - b. seminars; and
 - c. practical learning, studio practice, workshop practice, field practice, research, community service, and/or other equivalent forms of learning.
- (3) The study period with the study load required to complete a study programme in each educational programme is determined in accordance with the needs and provisions of laws and regulations.
- (4) Academic policies for the Study Programme are established by the Rector with the consideration of the Senate.

Paragraph 4

Language of Instruction

Article 16

- (1) The language of instruction for learning is Indonesian.
- (2) In addition to Indonesian, universities may use foreign languages as the language of instruction.

Paragraph 5

Graduate Competencies

Article 17

- (1) Study programmes at the University shall formulate graduate competencies in accordance with the provisions of laws and regulations.
- (2) Every graduate of a Study Programme must have at least the ability to read and write the Arabic alphabet and have a basic knowledge of Islam.

Paragraph 6

Assessment of Learning

Article 18

- (1) Assessment of learning includes assessment process and outcomes of student learning.
- (2) Learning assessments as referred to in paragraph (1) shall be conducted periodically and may take the form of examinations, assignments, practical work, and observation by lecturers and/or other activities in accordance with the specific nature of the field of study/course.
- (3) The learning assessment referred to in paragraph (1) covers the aspects of attitude, knowledge, and skills.
- (4) Further provisions regarding the assessment of learning as referred to in paragraph (1) are determined by the Rector.

Paragraph 7

Senate Meeting

Article 19

- (1) The Senate Meeting consists of an Open Senate Meeting and a Closed Senate Meeting.
- (2) The Open Sharia Council Meeting as referred to in paragraph (1) shall be held in the context of graduation ceremonies, anniversary celebrations, the inauguration of professors, and the awarding of honorary doctorates.

- (3) The Closed Senate Meeting referred to in paragraph (1) shall be held in connection with the consideration of candidates for Rector, the discussion of promotions of lecturers to senior lecturer and professor, and the first appointment to academic positions for lecturers.
- (4) The Senate Meeting as referred to in paragraph (1) shall be chaired by the Chair of the Senate.
- (5) Further provisions regarding the procedures and rules of conduct for Senate Meetings shall be determined by the Chair of the Senate.

Paragraph 8

Degrees, Diplomas, Certificates, Awards

Article 20

- (1) The university awards academic degrees to graduates in accordance with the educational programme they have completed, based on the provisions of laws and regulations.
- (2) The academic degrees referred to in paragraph (1) shall be stated in the diploma and accompanying certificate.
- (3) Further provisions regarding academic degrees are regulated in the Ministerial Regulation.

Article 21

- (1) The University awards certificates to graduates in accordance with the provisions of laws and regulations.
- (2) In addition to the diploma referred to in paragraph (1), the University may issue a certificate accompanying the diploma.
- (3) Terms and Conditions more further regarding certificates and accompanying accompanying the diploma are regulated in the Ministerial Regulation.

Article 22

- (1) The University may award honours to lecturers, students, educational staff, and other parties, whether institutions or individuals, who are deemed to have rendered meritorious service or achieved outstanding performance in the three pillars of higher education.

(2) Awards . .

- (2) The awards referred to in paragraph (1) may take the form of loyalty awards, academic achievement awards, and/or non-academic achievement awards.
- (3) Further provisions regarding the awarding of awards as referred to in paragraph (1) shall be determined by the Rector.

Part Two

Research and Community Service Article 23

- (1) Universities are required to conduct research and community service.
- (2) The implementation of research and community service as referred to in paragraph (1) shall be guided by the National Higher Education Standards and the provisions of laws and regulations.

CHAPTER IV MANAGEMENT SYSTEM

Section One General

Article 24

- (1) The University organisation consists of:
 - a. The Rector and Vice Rectors;
 - b. Menat;
 - c. Internal Audit Unit;
 - d. The Board of Trustees; and
 - e. The Supervisory Board.
- (2) The University organisations referred to in paragraph (1) shall perform their duties and functions in accordance with their respective authorities.
- (3) Relationships between University organisations are based on a spirit of collegiality towards one another.
- (4) The duties and functions referred to in paragraph (2) are regulated separately in a Ministerial Regulation.

Part Two Rector and Vice-Rector

Article 25

The Rector referred to in Article 24 paragraph (1) letter a is the leader in administering the University.

Article 26

- (1) The as referred to in Article 25 is to the Minister.

- (2) The Rector referred to in paragraph (1) shall be appointed and dismissed by the Minister.
- (3) The further further regarding the appointment and dismissal of the Rector are regulated separately in the Ministerial Regulation.

Article 27

- (1) The Rector as referred to in Article 25 shall have the following duties and obligations:
 - a. preparing the University Development Plan;
 - b. exercising the autonomy of the Higher Education Institution in the areas of organisational management, academics, student affairs, human resources, infrastructure and finance in accordance with the provisions of laws and regulations;
 - c. managing education, research, and community service;
 - d. appointing and dismissing officials under the Rector, Faculty leaders, and leaders of other units under him/her in accordance with the provisions of laws and regulations;
 - e. appointing and dismissing employees with Government Employee with Work Agreement (PPPK) status in accordance with the provisions of laws and regulations;
 - f. carrying out good university management functions;
 - g. fostering and developing good relations between the University and the surrounding community and society in general;
 - Proposing the establishment, merger, and/or closure of Faculties, Departments, and/or Study Programmes deemed necessary, subject to the approval of the Senate by the Minister; and
 - i. reporting on the performance and financial accountability of the University to the Minister.
- (2) The Rector as referred to in Article 2 is authorised to act on behalf of the Minister:
 - a. representing the University in and out of court;
 - b. engaging in cooperation; and
 - c. conferring honorary doctorates.

Article 28

- (1) In managing and administering the University, the Rector is assisted by a maximum of three Vice-Rectors.

- (2) The Vice-Rectors referred to in paragraph (1) are appointed and dismissed by the Rector.
- (3) The term of office of the Vice-Rectors follows that of the Rector and they may be reappointed for one (1) additional term.
- (4) The Vice-Chancellor may be re-elected for the next term of office, provided that he or she may not serve more than two consecutive terms.
- (5) The division of duties and authorities of each Vice-Chancellor consists of the following areas:
 - a. Academic and Institutional Affairs;
 - b. General Administration, Planning, and Finance; and
 - c. Student Affairs and Community Service.

Paragraph 1

Requirements for Vice-Chancellor Candidates and Appointment of Vice-Chancellors Article 29

Requirements for Vice-Rector candidates:

- a. Civil servant status (PNS);
- b. Muslim and of noble character;
- c. aged 60 (sixty) years or younger;
- d. a Doctorate (PhD) graduate;
- e. holding the position of Head Lecturer at the lowest functional level;
- f. has held an additional position as a university leader at the level of Vice-Chancellor/Dean/Director/Head of Institution/Vice-Dean/Vice-Director;
- g. submit a medical certificate from a government doctor;
- h. not currently serving a disciplinary sanction of moderate severity in accordance with applicable laws and regulations;
- i. is not currently being prosecuted based on a court decision that has permanent legal force;
- j. has nominated themselves or been nominated in writing to become Vice-Chancellor; and
- k. declare their willingness to cooperate with the Rector.

Article 30

- (1) The appointment of the Vice-Rector shall be carried out as follows:
 - a. the selection of Vice Rector candidates is carried out by a selection committee formed by the Rector;
 - b. candidates for Vice-Rector must meet the requirements as referred to in Article 29;
 - c. the selection committee shall select all registered Vice Rector candidates; and
 - d. the selection committee submits the eligible Vice-Chancellor candidates to the Chancellor for appointment as Vice-Chancellor.
- (2) The appointment of the Vice-Chancellor as referred to in paragraph (1) shall be carried out by the elected Vice-Chancellor no later than two (2) months after the inauguration of the Vice-Chancellor.
- (3) Further provisions regarding the formation of the election committee as referred to in paragraph (1) shall be determined by the Rector

Paragraph 2

Dual Positions

Article 31

The Rector and Vice-Rector as referred to in Article 24 paragraph (1) letter a are prohibited from holding concurrent positions as:

- a. officials in educational other, both those organised by the government or the community;
- b. officials in central and regional government agencies;
- c. officials in state-owned/regional-owned enterprises or private enterprises; and
- d. members of a political party or organisation affiliated with political parties.

Paragraph 3

Dismissal of the Vice-Chancellor

Article 32

The Vice-Chancellor shall be dismissed from office for the following reasons:

- a. the end of his/her term of office;
- b. resigning at his/her own request;
- c. being appointed to another position;
- d. suffering from continuous physical and/or mental illness;

- e. being subject to severe disciplinary sanctions;
- f. has been sentenced to imprisonment;
- g. leave of absence not covered by the state; or
- h. death.

Paragraph 4 of the Report

Article 33

The Rector shall submit a written accountability report to the Minister at the end of his term of office after obtaining consideration from the Senate.

Part Three Senate

Article 34

- (1) The Senate as referred to in Article 24 paragraph (1) letter b is a policy-making body that carries out the function of determining and considering the implementation of academic policies.
- (2) The members of the Senate referred to in paragraph (1) consist of:
 - a. Professors from each Faculty;
 - b. Associate Professors from each Faculty; and
 - c. The Rector, Vice-Rectors, Deans, and Directors as *ex officio* members.
- (3) Senate membership of lecturer representatives who are not professors as referred to in paragraph (2) letter b shall be permanent lecturers proposed by the Faculty and who are not currently assigned additional duties by the University.
- (4) The proposal by the Faculty as referred to in paragraph (3) is subject to the following conditions:
 - a. Senate membership from lecturer representatives shall consist of at least 1 (one) person and a maximum of five (5) members from each Faculty; and
 - b. If a faculty has more than 36 (thirty-six) lecturers, it shall be represented by 2 (two) members of the Senate, and so on for each additional 36 lecturers.
- (5) Senate members as referred to in paragraph (2) must meet the following requirements:
 - a. have academic reputation;
 - b. have insight into higher education

- c. hold a Doctorate degree and have held at least the position of Senior Lecturer;
 - d. have at least 4 (four) years of teaching experience in their field; and
 - e. have commitment and integrity.
- (6) Senate members as referred to in paragraph (2) shall be appointed for a term of 4 (four) years and may be reappointed for 1 (one) additional term.
 - (7) The Senate referred to in paragraph (1) shall be chaired by a Chairperson and assisted by a Secretary for a term of 4 (four) years.
 - (8) The Chairperson and Secretary of the Senate as referred to in paragraph (7) shall not be *ex officio* members.
 - (9) In carrying out its duties, the Senate may form commissions whose duties, powers, working procedures, and membership are determined by the Senate.

Article 35

The Senate as referred to in Article 34 paragraph (1) has the following duties:

- a. providing recommendations on candidates for Rector;
- b. establishing academic norms and regulations and overseeing their implementation;
- c. providing recommendations/input to the Rector in formulating and/or amending the University Development Plan or Annual Work Plan (AWP) in the academic field;
- d. providing recommendations to the Rector regarding the establishment, merger, or closure of Departments and Study Programmes;
- e. monitoring policies and the implementation of the three pillars of higher education as stipulated in the University Development Plan; and
- f. supervising policies and the implementation of academic quality assurance.

Part Four Internal Audit Unit

Article 36

- (1) The Internal Supervisory Unit as referred to in Article 24 paragraph (1) letter c is a supervisory element that performs non-academic supervisory functions for and on behalf of the Head of the Higher Education Institution.
- (2) The Internal Supervisory Unit referred to in paragraph (1) is led by a head and assisted by a secretary who is appointed and dismissed by the Rector.
- (3) The term of office of the Head and Secretary of the Internal Supervisory Unit follows the term of office of the Rector.

- (4) The Head and Secretary of the Internal Supervisory Unit as referred to in paragraph (2) may be reappointed, provided that they may not serve more than two consecutive terms.
- (5) The Internal Supervisory Unit shall meet at least once a year.
- (6) Further provisions regarding the Internal Supervisory Unit shall be determined by the Rector.

Part Five: Advisory Board

Article 37

- (1) The Advisory Board referred to in Article 24 paragraph (1) letter d is a non-structural body that has the function of providing advice and consideration in non-academic fields to the Rector.
- (2) The Board of Trustees referred to in paragraph (1) shall consist of a Chairperson, a Secretary, and Members.
- (3) The Board of Trustees shall consist of 9 (nine) members who may come from and are not limited to government officials, businesspeople, and community leaders.
- (4) The Chairperson and Secretary of the Advisory Board as referred to in paragraph (2) shall be elected from and by the members.
- (5) The Advisory Board referred to in paragraph (1) is appointed by the Rector.
- (6) The term of office of the Advisory Board shall follow the term of office of the Rector.
- (7) The Board of Trustees as referred to in paragraph (1) shall meet at least once a year.

Part Six Supervisory Board

Article 38

- (1) The Supervisory Board referred to in Article 24 paragraph (1) letter e shall be appointed by the Minister.
- (2) The Supervisory Board referred to in paragraph (1) shall be guided by the Minister of Finance Regulation.

Section Seven

Rector's Apparatus

Article 39

The Rector's apparatus comprises the following executive elements:

- a. academic, consisting of Faculties and Postgraduate Programmes;

- b. administrative, consisting of Bureaus and Sections;
- c. academic support, consisting of Institutions;
- d. academic support units comprising UPTs; and
- e. general services.

Paragraph 1

Dean and Vice Dean

Article 40

- {1) The Dean is appointed and confirmed by the Rector on behalf of the Minister.
- (2) The appointment of the Dean is based on the potential and ability of the candidate to improve the performance and quality of the Faculty in the fields of education, research, and community service.
- (3) The Dean's term of office follows that of the Rector and may be reappointed, provided that this does not exceed two consecutive terms.

Article 41

Requirements for Dean candidates:

- a. Civil servant status;
- b. Muslim and of good moral character;
- c. aged 60 (sixty) years or younger;
- d. a Doctorate (PhD) graduate;
- e. holding a minimum functional position of Senior Lecturer;
- f. has held an additional position as Vice-Chancellor/Head of Institution/Head of Centre/Vice-Dean/Director/Deputy Director/Head of Department/Head of Study Programme;
- g. submit a medical certificate from a government doctor;
- h. not currently serving a medium-level disciplinary sanction in accordance with applicable laws and regulations;
- i. is not currently being prosecuted based on a court decision that has permanent legal force;
- j. nominate oneself or be nominated as Dean in writing; and
- k. submit a statement of willingness to cooperate with the Rector.

Article 42

- (1) In carrying out their duties, the Dean is assisted by three Deputy Deans.
- (2) Deputy Deans are appointed and dismissed by the Rector upon the recommendation of the Dean.

- (3) The term of office of the Deputy Deans shall follow the term of office of the Dean.
- (4) The appointment of Deputy Deans is carried out by the Rector no later than two (2) months after the inauguration of the elected Dean.
- (5) The Vice Dean may be re-elected for the next term of office, provided that he or she may not serve more than two consecutive terms of office.

Article 43

Requirements for Deputy Dean candidates:

- a. Civil servant status;
- b. Muslim and of good moral character;
- c. be no older than 60 (sixty) years of age;
- d. Holders of a Doctorate (S3) degree must hold a minimum functional position of Lecturer, or holders of a Master's (S2) degree must hold a functional position of Senior Lecturer;
- e. Submit a medical certificate from a government doctor;
- f. not currently undergoing moderate disciplinary punishment in accordance with the provisions of laws and regulations;
- g. is not currently being prosecuted based on a court decision that has permanent legal force; and
- h. is not running for or has been nominated to become Vice Dean in writing.
- i. submit a statement of willingness to cooperate with the Dean

Article 44

At the end of each academic year, the Dean submits a written report on the implementation of their programme to the Vice-Chancellor.

Paragraph 2

Director and Deputy Director

Article 45

- (1) The Director and Deputy Director of Postgraduate Studies are appointed and dismissed by the Rector.
- (2) The term of office of the Director and Deputy Director of Postgraduate Studies shall follow the term of office of the Rector and may be reappointed with the provision that they may not serve more than two consecutive terms.

Article 46

Requirements for Director candidates:

- a. Civil servant status;
- b. Muslim and of good moral character;
- c. be no older than 60 (sixty) years of age;
- d. Hold a Doctorate degree (S3);
- e. Hold the functional rank of Professor;
- f. Has held a additional as Rector/Vice Rector/Dean/Vice Dean/Vice Director/Head of Institution;
- g. submit a medical certificate from a government doctor;
- h. not currently serving a moderate disciplinary punishment in accordance with the provisions of laws and regulations;
- i. is not currently being prosecuted based on a court decision that has permanent legal force; and
- j. is not running for or has been nominated to become Director in writing.
- k. submit a statement of willingness to cooperate with the Rector.

Article 47

The requirements for Deputy Director candidates are:

- a. a civil servant;
- b. Muslim with noble character;
- c. Be no older than 60 years of age;
- d. a graduate of a Doctoral programme (S3);
- e. holding the functional position of Senior Lecturer;
- f. Submit a health certificate from a government doctor;
- g. not currently serving a moderate disciplinary punishment in accordance with the provisions of laws and regulations;
- h. is not currently being prosecuted based on a court decision that has permanent legal force;
- i. is not running for or has been nominated for the position of Deputy Director in writing; and
- j. has submitted a statement of willingness to cooperate with the Director.

Paragraph 3

Head and Secretary of the Department

Article 48

- (1) The Head and Secretary of the Department are appointed and dismissed by the Rector.
- (2) The appointment of the Head and Secretary of the Department as referred to in paragraph (1) shall be proposed by the Dean.
- (3) The term of office of the Head and Secretary of the Department shall follow the term of office of the Dean and may be reappointed with the provision that they may not serve more than two consecutive terms.
- (4) Provisions regarding the requirements, appointment, and dismissal of the Department Secretary are determined by the Rector.

Article 49

Requirements for candidates for Department Chair:

- a. Civil servant status;
- b. Muslim and of good moral character;
- c. aged 60 (sixty) years or younger;
- d. Hold a minimum of a Master's degree (S2);
- e. Hold a minimum functional position of Lecturer;
- f. submit a health certificate from a government doctor;
- g. not currently serving a moderate disciplinary punishment in accordance with the provisions of laws and regulations;
- h. is not currently being prosecuted based on a court decision that has permanent legal force;
- i. has an educational background relevant to the relevant Department; and
- j. is nominating themselves or has been nominated to become Head of Department in writing.

Paragraph 4

Head and Secretary of the Study Programme

Article 50

- (1) The Head and Secretary of the Study Programme are appointed and dismissed by the Rector upon the recommendation of the Dean/Director.
- (2) The term of office of the Head and Secretary of the Study Programme follows the term of office of the Dean/Director.

- (3) The Head and Secretary of the Study Programme may be reappointed, provided that they may not serve more than two consecutive terms.
- (4) The provisions regarding the requirements, appointment, and dismissal of the Secretary of the Study Programme are determined by the Rector.

Article 51

Requirements for candidates for Head of the Study Programme:

- a. Civil servant status;
- b. Muslim and of good moral character;
- c. be no older than 60 (sixty) years of age;
- d. Hold a minimum of a Master's degree (S2) for Bachelor's degree (S1) programmes, and a minimum of a Doctorate degree (S3) for Master's and Doctorate programmes;
- e. hold the lowest functional position of Lecturer;
- f. submit a medical certificate from a government doctor;
- g. not currently undergoing a medium-level disciplinary sanction in accordance with the provisions of laws and regulations;
- h. not currently being prosecuted based on a court decision that has permanent legal force;
- i. have an educational background relevant to the related study programme; and
- j. is running for or has been nominated to become the Head of the Study Programme in writing.

Paragraph 5

Chairperson of the Secretary of the Institution

Article 52

- (1) The Chair and Secretary of the Institution are appointed and dismissed by the Rector.
- (2) The term of office of the Chair and Secretary of the Institution shall follow the term of office of the Rector.
- (3) The Chairperson and Secretary of the Institution may be reappointed, provided that they may not serve more than two consecutive terms.
- (3) Provisions regarding requirements, appointment, and dismissal of the Secretary of the Institution are determined by the Rector.

Article 53

Requirements for candidates for Chair of the Institution:

- a. Civil servant status;

- b. Muslim and of good moral character;
- c. be no older than 60 (sixty) years of age;
- d. a graduate of a Doctoral programme (S3);
- e. Hold a minimum functional position of Senior Lecturer;
- f. Ever held the position Vice Vice / Dean / Deputy Dean/Director/Deputy Director/Head of Centre/Head of UPT;
- g. submit a medical certificate from a government doctor;
- h. is not currently serving a moderate disciplinary penalty in accordance with the provisions of laws and regulations;
- i. not currently being prosecuted based on a court decision that has permanent legal force;
- j. possess academic knowledge, commitment to quality, effective managerial skills, and personal integrity; and
- k. nominate themselves or be nominated to become Chair of the Institution in writing.

Paragraph 6

Head of Centre

Article 54

- (1) The Head of the Centre shall be appointed and dismissed by the Rector.
- (2) The term of office of the Head of the Centre follows that of the Rector.
- (3) The Head of the Centre may be reappointed, provided that this does not exceed two consecutive terms of office.

Article 55

Requirements for candidates for Head of the Centre:

- a. Civil servant status;
- b. Muslim and of good moral character;
- c. be no older than 60 (sixty) years of age;
- d. Hold a minimum of a Master's degree (S2);
- e. Hold a minimum functional position of Lecturer;
- f. submit a medical certificate from a government doctor;
- g. not currently serving a moderate disciplinary punishment in accordance with the provisions of laws and regulations;

- h. is not currently being prosecuted based on a court decision that has permanent legal force;
- i. possesses managerial skills and expertise in the field he/she leads; and
- j. has nominated themselves or been nominated to become Head of the Centre in writing.

Paragraph 7

Head of Technical Implementation Unit

Article 56

- (1) The Head of the Technical Implementation Unit is appointed and dismissed by the Rector.
- (2) The term of office of the Head of the Technical Implementation Unit follows the term of office of the Rector.
- (3) The Head of the Technical Implementation Unit may be reappointed, provided that this does not exceed two consecutive terms of office.

Article 57

Requirements for candidates for Head of UPT:

- a. Civil servant status;
- b. Muslim and of good moral character;
- c. be no older than 60 (sixty) years of age;
- d. Hold a minimum of a Master's degree in Public Administration () (52);
- e. Possess a functional at low Lecturer/Librarian Junior Grade III/d;
- f. Submit a medical certificate from a government doctor;
- g. not currently serving a moderate disciplinary punishment in accordance with the provisions of laws and regulations;
- h. is not currently being prosecuted based on a court decision that has permanent legal force;
- i. possesses managerial skills and expertise in the field he/she leads; and
- j. has nominated themselves or been nominated to become Head of the Technical Implementation Unit in writing.

Paragraph 8

Appointment of Academic Executives of the Rector's Office

Article 58

- (1) Appointment, Director, Deputy Director, Deputy Dean, Department Head, Head of Studies, Chair of the Institution, Head of the Centre, Head of the UPT, shall be carried out in accordance with the following procedures:

- a. Screening Dean, Director, Deputy Director, Deputy Dean, Head of Department, Programme Coordinator, Head of Institution, Head of Centre, Head of Technical Implementation Unit by a selection committee appointed by the Rector;
 - b. Selection committee candidates for Dean, Director, Deputy Director, Deputy Dean, Director, Vice Dean, Department, Head of Study Programme, Head of Institution, Centre Head, UPT that meet the requirements; and
 - c. The selection committee submits candidates for Dean, Director, Deputy Director, Deputy Dean, Head of Department, Head of Study Programme, Head of Institution, Head of Centre, Head of Technical Implementation Unit to the Rector to be selected and appointed as Dean, Director, Deputy Director, Deputy Dean, Head of Department, Head of Study Programme, Head of Institution, Head of Centre, Head of Technical Implementation Unit.
- (2) The appointment of the Dean, Director, Deputy Director, Deputy Dean, Department Head, Study Programme Head, Institution Head, Centre Head, and UPT Head as referred to in paragraph (1) shall be carried out by the Rector no later than 2 (two) months after their nomination.
 - (3) Further provisions regarding the selection committee as referred to in paragraph (1) shall be determined by the Rector.

Paragraph 9

Dismissal of Academic Executives of the Rector's Office

Article 9

Deans, Directors, Deputy Directors, Deputy Deans, Heads of Departments, Heads of Study Programmes, Heads of Institutions, Heads of Centres, and Heads of Technical Implementation Units shall be dismissed from their positions due to:

- a. the expiration of their term of office;
- b. resigning at their own request;
- c. being appointed to another position;
- d. persistent physical and/or mental illness;
- e. being subject to severe disciplinary sanctions;
- f. has been sentenced to imprisonment;
- g. on leave not covered by the state; or
- i. death.

Paragraph 10

Appointment of Interim Officials

Article 60

- (1) In the event that the Vice-Chancellor, Dean, Director, Deputy Director, Deputy Dean, Head of Department, Head of Study Programme, Head of Institution, Head of Centre, Head of Technical Implementation Unit is temporarily unable to perform their duties, the Chancellor may appoint a replacement as acting officer.
- (2) In the event that the Vice-Chancellor, Dean, Director, Deputy Director, Deputy Dean, Head of Department, Head of Study Programme, Head of Institution, Head of Centre, Head of Technical Implementation Unit is permanently unable to perform their duties or resigns before the end of their term of office, the Chancellor shall appoint an interim replacement until the end of the previous official's term of office.
- (3) The appointment of an interim replacement as referred to in paragraph (2) shall be made no later than two (2) months after the previous official becomes permanently unable to perform their duties.

Article 61

- (1) University employees consist of lecturers and educational staff.
- (2) University staff as referred to in paragraph (1) consist of:
 - a. Civil servants;
 - b. Contractual Employees; and
 - c. Non-permanent staff.
- (4) PPPK as referred to in paragraph (2) letter b are appointed by the Minister upon the recommendation of the Director General.
- (5) Staff not as referred to in paragraph (2) letter c is determined by the Rector.
- (6) The salaries of university employees as referred to in paragraph (2) shall be paid in accordance with the provisions of laws and regulations.

Article 62

- (1) The recruitment of lecturers and educational staff with civil servant status is carried out by the Government based on proposals from the University, which are grounded in an analysis of needs within a human resource development plan.

- (2) The recruitment of lecturers and educational staff with PPPK status is carried out by the university based on a needs analysis in a human resource development plan.
- (3) The appointment and career development of lecturers and educational staff with civil servant and PPPK status shall be carried out in accordance with the provisions of laws and regulations governing civil service.

Article 63

Position that are career are prioritised for be held by Educational Staff who meet the required qualifications.

Article 64

- (1) Lecturers and non-permanent educational staff are appointed based on an employment agreement with the University as needed.
- (2) Further provisions regarding the appointment of lecturers and non-permanent educational staff as referred to in paragraph (1) shall be determined by the Rector.

Section Nine Academic Consortium

Article 65

- (1) The scientific consortium consists of lecturers.
- (2) The academic consortium referred to in paragraph (1) shall be aligned with the fields of study at the University.
- (3) The number and types of academic consortia may be increased in accordance with the development of the University.
- (4) Provisions further provisions regarding the academic consortium as referred to in paragraph (1) are determined by the Rector.

Article 66

- (1) University students have the right:
 - a. to receive a quality education;
 - b. to utilise facilities and infrastructure education for activities curricular, co-curricular, and extra-curricular activities;
 - c. Establishing student organisations and obtaining support in the form of facilities, infrastructure, and funding to support the activities of these student organisations; and
 - d. obtaining scholarships and educational assistance in accordance with the requirements specified by the University.

(2) Students have the following obligations:

- a. upholding educational standards to ensure the implementation and success of the educational process;
- b. upholding ethics and complying with the rules and regulations established by the University;
- c. to contribute to the costs of educational activities, except where exempted from this obligation in accordance with University regulations; and
- d. account for the use of funds allocated to support student activities.

(3) Further provisions regarding the rights and obligations of students as referred to in paragraph (1) and paragraph (2) shall be determined by the Rector.

Article 67

- (1) Students develop their talents, interests, and abilities through co-curricular and extra-curricular activities as part of their education.
- (2) Co-curricular activities as referred to in paragraph (1) are conducted in a structured manner to enhance the competencies of university graduates.
- (3) Extracurricular activities as referred to in paragraph (1) may be participated in by students to support the competencies of university graduates.
- (4) Co-curricular and extra-curricular activities as referred to in paragraph (1) may be carried out through the University's student organisations.
- (5) The University's student organisations as referred to in paragraph (4) are obligated to organise and carry out their functions in accordance with the values, objectives, principles, and foundations of the University.
- (6) The University provides facilities, infrastructure, and funds to support student organisation activities in accordance with the University's capabilities.
- (7) Further provisions regarding co-curricular and extra-curricular activities as well as student organisations as referred to in paragraph (1) and paragraph (4) are determined by the Rector.

Section Eleven Alumni

Article 68

- (1) Alumni may form alumni organisations in order to support the achievement of the University's objectives.
- (2) Alumni organisations may be established at the University, Faculty, Department, and Postgraduate levels.

- (3) The working relationship of the Alumni organisation as referred to in paragraph (2) and other provisions relating to the Alumni organisation shall be determined by the Alumni themselves in an Alumni meeting.
- (4) The management of the University-level Alumni Association shall be approved by the Rector, the Faculty-level by the Dean, the Department-level by the Head, or all levels may be approved by the Rector in accordance with the decisions made by the Alumni Assembly.
- (5) The relationship between alumni and their alma mater is familial in nature and based on shared visions and aspirations, as well as preserving the emotional bond between alumni and the university as their alma mater.
- (6) The establishment of the Alumni Association is intended to:
 - a. strengthen and foster kinship among alumni;
 - b. assist in enhancing the role of the alma mater in the implementation of the three pillars of higher education;
 - c. carry out efforts and actively provide assistance to achieve the alma mater's goals, and for the progress and welfare of students and alumni;
 - d. motivate alumni to develop and apply their expertise for the benefit of society, the nation, the state, and their alma mater; and
 - e. maintain and uphold the good name of the alma mater.
- (8) The Alumni Organisation referred to in paragraph (2) is subject to the provisions of the University.
- (9) Further provisions regarding the Alumni Organisation referred to in paragraph (2) shall be determined by the Rector.

Part Twelve Student Guardian Association

Article 69

- (1) Student Guardians may form a Student Guardian forum.
- (2) The Student Guardian Forum referred to in paragraph (1) may be established at the faculty and/or university level.
- (3) The Student Guardian Forum is established with the aim of assisting the University in improving the quality and competitiveness of its graduates.
- (4) The working relationship of the Student Guardian Forum as referred to in paragraph (1) and other provisions relating to the organisation of the Student Guardian Forum shall be determined by the Student Guardians themselves in the Student Guardian deliberation meetings.

- (5) The management of the Student Guardian Forum at the Faculty level is approved by the Dean, and at the University level, it is approved by the Rector.
- (6) Further provisions regarding the Student Guardian Forum as referred to in paragraph (1) are determined by the Vice-Chancellor.

CHAPTER V

INTERNAL QUALITY ASSURANCE SYSTEM

Article 70

- (1) The university implements quality assurance in higher education as its responsibility to stakeholders.
- (2) The implementation of quality assurance in education as referred to in paragraph (1) by the University aims to meet and/or exceed the National Standards for Higher Education in order to develop sustainable educational quality.
- (3) The University submits data and information on the implementation of education to the ministry or institution authorised to manage higher education data in accordance with the provisions of laws and regulations.
- (4) Quality assurance in higher education as referred to in paragraph (1) shall be carried out internally by the University and externally on a regular basis by the National Accreditation Agency for Higher Education (BAN PT) or other independent institutions authorised by the Minister or other assessment/accreditation institutions at the regional or international level.
- (5) The results of periodic programme accreditation as referred to in paragraph (5) are used as material for programme development by the Rector.

Part Two Academic Supervision

Article 71

- (1) Supervision of the implementation academic standards and academic regulations at the University is carried out by the Senate.
- (2) The Rector is obliged to carry out monitor and evaluate of academic activities as a form of accountability for the University's academic activities.
- (3) Evaluation of activities as intended in paragraph (2) shall be carried out by the Quality Assurance Agency.
- (4) Evaluation of activities as intended in paragraph (2) is conducted on:

- a. student learning outcomes, to monitor the process, progress, and improvement of learning outcomes on an ongoing basis; and
- b. study programmes at all levels, to assess the achievement of National Higher Education Standards.

Part Three Non-Academic Supervision

Article 72

- (1) Supervision of non-academic activities is carried out by the Supervisory Board and the Internal Supervisory Unit.
- (2) The Rector monitors and evaluates the implementation of academic activities together with other University leaders.

CHAPTER VI GOVERNANCE

Section One Work Procedures

Article 73

- (1) Every head of an organisational unit/work unit at the University, in performing their duties, must:
 - a. apply the principles of coordination, integration, and synchronisation with organisational units/work units at the University;
 - b. carry out coordination and consultation with the Ministry;
 - c. supervise their respective subordinates and, in the event of any irregularities, take the necessary measures in accordance with the provisions of the law;
 - d. follow, comply with instructions, and be accountable to their respective superiors;
 - e. submit reports periodically in accordance with the provisions that are in force; and
 - f. be responsible for leading and coordinating with their respective subordinates and providing guidance and instructions for the performance of subordinates' duties.
- (2) Every head of an organisational unit/work unit at the University who receives reports from the heads of organisational units under them is obliged to process and use the reports in accordance with their needs and authority.

Article 74

Deans, Directors, Heads of Institutions, and Heads of Technical Implementation Units shall submit reports to the Rector on a regular basis.

Part Two

Principles of Management and Accountability

Article 70

- (1) Every head of an organisational unit/work unit must apply performance-based management principles and good university governance.
- (2) The implementation of performance-based management as referred to in paragraph (1) includes planning, implementation, monitoring, and reporting.
- (3) Governance as referred to in paragraph (1) is characterised by participation, consensus orientation, accountability, transparency, responsiveness to community needs, effectiveness, efficiency, inclusiveness, and compliance with laws and regulations.
- (4) Further provisions regarding the principles of performance-based management and governance as referred to in paragraph (1) shall be determined by the Rector.

Article 76

- (1) The Rector shall formulate the work based on based on the University Development Plan.
- (2) The preparation of the annual work programme as referred to in paragraph (1) involves the work unit at the University.

Article 77

- (1) The Rector establishes performance standards for officials at the University.
- (2) The Rector evaluates the performance of officials based on the established performance standards.
- (3) Further provisions regarding the performance standards referred to in paragraph (1) are determined by the Rector.

Part Three Academic Administration

Article 78

- (1) Academic administration provides technical and administrative services from the admission of new students, the conduct of lectures, to the awarding of degrees and reporting.
- (2) The academic administration facilities referred to in paragraph (1) shall use a higher education administration system that is excellent, effective, efficient, accurate, and satisfactory.

Part Four Service Standards

Article 79

- (1) University service standards refer to public service standards, taking into account quality, equity, equality, cost, and ease of access to services.
- (2) The service standards referred to in paragraph (1) are established by the Rector.

Paragraph 1 Curriculum Development

Article 80

- (1) The curriculum for each study programme at the University is developed and determined by the Faculty/Postgraduate Programme with reference to the National Higher Education Standards and the Indonesian National Qualifications Framework {KKN I).
- (2) The curriculum referred to in paragraph (1) is developed and implemented based on the following competencies:
 - a. basic competencies;
 - b. core competencies;
 - c. supporting competencies; and
 - d. other competencies.

Paragraph 2

Introduction to the Study Programme

Article 81

- (1) The university provides education through Study Programmes that have specific curricula and learning methods within one type of academic education.
- (2) Academic education as referred to in paragraph (1) includes Bachelor's, Master's and Doctoral programmes.

Article 82

- (1) Applications for permission to conduct religious study programmes shall be carried out through the following stages:
 - a. The Dean or Director forms a team to assess the possibility of opening a study programme based on the requirements set by the Director General;
 - b. the results of the team's assessment of the new Study Program are in the form of an academic paper on the proposed opening of a new study program, which is submitted to the Dean;
 - c. The Dean or Director submits the proposal for the opening of the study programme to the Rector;

- d. The Rector submits a request for permission to the Director General after obtaining approval from the University Senate; and
 - e. Permission to run a Study Programme is granted by the Minister after meeting the accreditation criteria set by BAN PT.
- (2) Study Programmes that have been granted permission to operate may be closed by the Rector after obtaining the consideration of the Senate, which is then reported to the Director General.
 - (3) The implementation of the Study Programme may be carried out by the Rector during the accreditation period and as long as the Higher Education Database reporting is still carried out regularly.

Paragraph 3

Development of Faculties and Departments

Article 83

- (1) Universities may develop faculties and departments in accordance with their fields of study.
- (2) Further provisions regarding the development of Faculties and Departments as referred to in paragraph (1) are regulated separately in a Ministerial Regulation.

CHAPTER VII

CODE OF ETHICS

Article 84

- (1) Every member of the campus community is required to adhere to the campus code of ethics.
- (2) The code of ethics referred to in paragraph (1) includes Islamic values, legal regulations, and good manners in speaking, behaving, appearing, and acting on campus.
- (3) Campus members who commit violations shall be subject to sanctions in accordance with the provisions of laws and regulations
- (4) Further provisions regarding the code of ethics as referred to in paragraph (1) and sanctions for violations as referred to in paragraph (3) shall be determined by the Rector

CHAPTER VIII FORM AND PROCEDURES FOR ESTABLISHING REGULATIONS

Article 85

- (1) In addition to the provisions of laws and regulations, internal university regulations apply at the University.
- (2) Internal as referred to in paragraph (1) shall take the form of a Decision:
 - a. Rector;
 - b. Senate;
 - c. Dean; and
 - d. Director.
- (3) The form and procedure for determining the Decision as referred to in (1) shall be in accordance with the provisions of the applicable laws and regulations.

CHAPTER IX PLANNING

Article 86

The University organs jointly formulate a Development Plan with reference to the Ministry's Strategic Plan, taking into account input from all stakeholders and the community.

CHAPTER X FUNDING AND ASSETS

Section One Funding

Paragraph 1 General

Article 87

- (1) The University's financial management is conducted in an orderly, reasonable and fair manner, in compliance with the provisions of laws and regulations, effectively, efficiently, accountably, transparently and responsibly.
- (2) The management of the University's finances as referred to in paragraph (1) shall be carried out by applying the principles of good internal control.
- (3) The financial management of the University as referred to in paragraph (1) shall not hinder the implementation of the three pillars of higher education.

Article 88

The financial management of the University as referred to in Article 87 paragraph (1) includes:

- a. planning;

- b. budgeting;
- c. implementation
- d. supervision; and
- e. accountability.

Paragraph 2
Planning and Budgeting

Article 89

The University's budget period runs from 1 January to 31 December.

Article 90

The RKT is prepared by the Rector each year as a consolidation of the budget plans of all work units at the University, containing at least the programmes, activities and budget values based on the performance targets to be achieved.

Article 91

- (1) The RIK is submitted by the Rector to the Director General in accordance with the provisions of laws and regulations.
- (2) In the event that the Director General provides considerations that result in changes and/or improvements to the RKA, the Rector must revise it as soon as possible after receiving the Director General's considerations
- (3) The RKA as referred to in paragraph (1) that has been approved and ratified by the Director General is a budget implementation document that serves as a guideline for all work units in implementing the programmes and activities outlined in the RKA.
- (4) Further provisions regarding the procedures for implementing the budget implementation document, along with its monitoring and supervision, shall be determined by the Director General.

Article 92

- (1) The Rector may propose amendments to the budget implementation document during the current year.
- (2) Amendments to implementation as referred to in paragraph (1) shall be made if there is:
 - a. significant changes in revenue assumptions;
 - b. changes in performance targets; and/or

- c. allocation of funds/programmes and activities from the revised State Revenue and Expenditure Budget (APBN).
- (3) Documents implementation budget changes as referred to in paragraph (1) must obtain approval from the Director General.

Paragraph 3 Implementation

Article 93

- (1) The Rector has the authority to implement the University budget in accordance with the provisions of laws and regulations.
- (2) The Rector exercises his authority in the implementation of the University budget as referred to in paragraph (1) in a responsible, accountable, and transparent manner.
- (3) In exercising his authority as referred to in paragraph (2) The Rector, assisted by the University's financial manager, shall be responsible for managing and accounting for the University's finances in accordance with the University's needs and in accordance with the provisions of laws and regulations.

Article 94

- (1) The implementation of the University budget as referred to in Article 93 paragraph (2) includes:
 - a. planning cash receipts and expenditures;
 - b. receiving income from various legitimate sources;
 - c. storing cash and managing bank accounts; and
 - d. making payments.
- (2) The opening and closing of bank accounts shall be carried out by the Rector in accordance with the principle of prudence and based on the provisions of laws and regulations.

Article 95

- (1) All receipts must be deposited into the University's account and all expenditures must be made through the University's account.
- (2) Revenue using the University's name must be reported to the Rector in full, including any taxes related to such revenue.

Paragraph 4

Accounting System and Internal Control System

Article 96

- (1) The University's accounting system is intended to present the University's financial statements in accordance with government accounting standards.
- (2) The accounting system of the University as referred to in at paragraph (1) covering the accounting system:
 - a. financial;
 - b. goods;
 - c. services; and
 - d. expenses.

Article 97

- (1) All financial transactions must be supported by reliable transaction evidence and stored in a secure location.
- (2) The University Commitment Officer shall keep all evidence of University transactions in accordance with the provisions of laws and regulations.

Article 98

- (1) System control system of the University is implemented on continuously through:
 - a. the implementation of efficient and effective activities;
 - b. reliable bookkeeping/records and financial reports;
 - c. of assets; and
 - d. Compliance with policies/regulations University and provisions of laws and regulations.
- (2) System control system as referred to in paragraph (1) is the responsibility of the Rector.
- (3) Internal control system is evaluated by the Internal Audit Unit and reported periodically to the Rector.
- (4) Regulations further further regarding the control as referred to in paragraph (1) shall be determined by the Rector.

Article 99

- (1) The University's financial statements are audited by the Internal Audit Unit.
- (2) If necessary, the Director General may request a special audit to be conducted.

Paragraph 5

Accountability

Article 100

- (1) In the context of accountability for the management of the University, each year the Rector submits an annual report to the Director General, which consists of:
 - a. Financial report which has been audited by Internal Audit Internal; from
 - b. performance reports on academic and non-academic activities.
- (2) The financial report of the State University of Indonesia as referred to in Article 1(1)(a) of the Regulation of the Minister of Research, Technology and Higher Education Number 10 of 2014 consists of:
 - a. budget realisation reports;
 - b. activity reports/operational reports;
 - c. balance sheet;
 - d. cash flow statement; and
 - e. notes to the financial statements.
- (3) Financial as referred to in paragraph (1) letter a is accompanied by the financial statements of the implementing agency.
- (3) The University's financial statements are prepared in accordance with government accounting standards.

Section Two Revenue

Article 101

- (1) The government provides funds for the implementation of higher education by the University, which are allocated in the State Budget
- (2) In addition to the funds allocated in the State Budget as referred to in paragraph (1), the University's income may also come from the community.
- (3) University income from the community as referred to in paragraph (2) constitutes revenue for the Public Service Agency.

Article 102

The budget allocation for higher education tridharma programmes is determined by the Director General in accordance with the RKA submitted by the Rector based on the provisions of laws and regulations

Part Three Procurement of Goods/Services

Article 103

- (1) The procurement of goods/services shall be carried out based on the principles of efficiency, economy, accountability, and transparency.
- (2) The procurement of goods/services as referred to in paragraph (1) sourced from the State Budget shall be based on the provisions of laws and regulations.

Bagiaan Keempat

Assets

Paragraph 1 General

Article 104

- (1) The management of university assets is carried out to achieve the objectives of the university.
- (2) The management of the University's assets as referred to in paragraph (1) shall be carried out in a fair, orderly, effective, efficient, accountable, transparent manner and in compliance with the provisions of laws and regulations.
- (3) The management of the University's assets as referred to in paragraph (1) shall be carried out in accordance with the principles of good internal control.

Article 105

- (1) The University's assets consist of:
 - a. immovable property, except for land sourced from the state budget and originating from other lawful acquisitions in accordance with the provisions of laws and regulations;
 - b. movable property; and
 - c. intellectual property that is proven to be legally owned by the University.
- (2) The intellectual property referred to in paragraph (1) letter c consists of patents, copyrights, and other intellectual property rights, whether wholly or partially owned by the University.

Article 106

All University assets as referred to in Article 105 paragraph (1) Letters a and b constitute state assets whose management is governed by the provisions of the State Budget Law, the State Budget Regulation, and the State Budget Decree.

Paragraph 2 Land and Buildings

Article 107

- (1) Land and Buildings are part of the University's assets that constitute state property.
- (2) The provisions regarding the management and administration of state-owned assets as referred to in paragraph (1) are subject to the provisions of applicable laws and regulations.

CHAPTER XI

FACILITIES AND INFRASTRUCTURE

Article 108

- (1) The facilities and infrastructure provided by the University are intended to support the implementation of the three pillars of higher education.
- (2) Facilities and infrastructure for implementation tridharma higher education can be obtained from the government, the community, and other parties.
- (3) The facilities and infrastructure referred to in paragraph (2) become state property.
- (4) Universities may collaborate with other parties to establish and/or utilise other facilities and infrastructure for the purposes of the tridharma of higher education.

Article 109

Further provisions regarding the management, utilisation, and sanctions for the destruction and/or removal of university facilities and infrastructure shall be determined by the Rector in accordance with applicable laws and regulations.

CHAPTER XII COOPERATION

Article 110

- (1) Cooperation shall be carried out to improve the process and quality of education, research and community service.
- (2) Cooperation with other parties shall be based on mutual benefit.
- (3) Faculties, Departments, Postgraduate Programmes, Institutions, Centres, and Technical Implementation Units may engage in academic and/or non-academic cooperation with various parties, both domestic and foreign.

- (4) Cooperation with other parties is carried out with the approval of the Rector.
- (5) Academic and non-academic cooperation is subject to the provisions of laws and regulations.

CHAPTER XIII TRANSITIONAL PROVISIONS

Article 111

Upon the commencement of this Ministerial Regulation, all laws and regulations concerning the administration and management of universities shall remain in force to the extent that they do not conflict with the provisions of this Ministerial Regulation.

CHAPTER XIV

CHAPTER XIV

FINAL PROVISIONS

Article 112

- (1) Amendments to the Statutes may only be made by the Minister based on a proposal from the Rector after obtaining the approval of the Senate.
- (2) Upon the entry into force of this Ministerial Regulation, Minister of Religious Affairs Decision No. 66 of 2011 concerning the Statutes of the State Islamic Institute Walisongo Semarang is revoked and declared invalid.

Article 113

This Ministerial Regulation shall come into force on the date of its promulgation. To ensure that everyone is aware of it, the promulgation of this Ministerial Regulation is hereby ordered by placing it in the State Gazette of the Republic of Indonesia.

Issued in Jakarta
on the date 8 September 2015 MINISTER OF
RELIGIOUS AFFAIRS OF THE REPUBLIC OF
INDONESIA,

Signed

LUKMAN HAKIM SAIFUDDIN

Promulgated in Jakarta
on 9 September 2015

MINISTER OF LAW AND HUMAN RIGHTS OF THE
REPUBLIC OF INDONESIA,

Signed

YASONNA H. LAOLY
OFFICIAL GAZETTE OF THE REPUBLIC OF INDONESIA YEAR 2015 NUMBER 1352

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Religion Law and Foreign Cooperation



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